

# St. Joseph Parish Council

## Meeting Minutes

### November 30, 2021; 7:00 PM Meeting

Attending	Excused	Role
Fr. Michael McCabe		Pastor
Jill Becker		Elected- President
Andy Arbie		Elected- Vice President
Grace Raun		Elected- Secretary
Jim Love		Elected
Joyce McClure		Elected
	Dave Reese	Elected
Emily Zurcher		Elected
	Walt Zink	Trustee
	Amy Zeleny	Trustee
Jim Essay		Finance Council Representative
	Michele Chambers	Pastoral Council Representative
Mikayla Pond		Stewardship Committee Representative
Ben Huck		Building and Grounds Committee Representative
Ann Wackel		Parish Operations Manager
	Chelsea Schauer	School Advisory Committee Representative
Joe LeDuc		(Parishioner in attendance)

### Opening Prayer

Fr. Michael McCabe

### Review/Approve (March's meeting minutes)

Jill Becker

Motion to approve: Joyce

Motion second: Jim

Approved: All Yea

### Old Business

#### ***Committee Reports***

#### **Building & Grounds:**

Committee chair: Ben Huck

Committee members: Jeff Chadwick, Jim Essay, Nick Froeschl, Roch Gaussoin, Norm Goldsmith, Don Killeen, Dick Kohel, Doug Lillie, Dan Muhleisen, Karen Nalow, JJ Yost

Date of last meeting: November 9, 2021

Date of next meeting: January 10, 2022

Action Items Completed:

- Power washing/mildewcide of exterior limestone
- Installation of kneelers that were missed during original installation
- Christmas lights at the Rectory

Action Items In-progress/Pending:

- Roof replacement of areas J, K, L, M, N (south and east side of Church) is in progress
- New digital sound system for Church to be installed in December
- Cafeteria painting scheduled to be completed during Christmas break
- Remodeling of cafeteria restrooms to start after Thanksgiving

- Church carpet replacement scheduled for January
- Working with SFA on potential uses of Walk For Christ funds
- New window coverings/roller shades
- Additional surveillance cameras in school hallways
- Paint remainder of classrooms at once (as opposed to 3 each summer)

### **St. Joseph School Advisory Council Update:**

#### *Principal's Report--Kevin Naumann*

- We are in the process of getting student iPads and laptops set up and ready to use; Kidwell will be helping to get them all online
- Cash for Christmas program is underway
- Considering participating in a winter clothing drive being organized by a Pius X student
- Book Fair at Barnes & Noble on December 1
- Mother Margaret Mary, C.K. will be visiting the school December 1
- 5th/6th/Jr. High Band Concert on December 2
- Pre-K Christmas program will be held on December 3 at 10:00 am
- K-8 Christmas programs will be held on December 20 and 21
- Kevin is on the Diocesan school calendar committee and they hope to have the calendar finalized within the next administrative meeting or two
- Teachers and staff voted to have a sing-along instead of Lessons & Carols
- Faculty/staff Christmas party is scheduled for December 10

#### *SFA Report--Shilo Froeschl*

- Working on a surprise gift for teachers and staff for Thanksgiving
- Asking school families to pitch in for teacher bonuses
- Exploring a 2nd playground bid
- Classroom painting projects possibly delayed; will find out more soon
- Security cameras requested for monitoring school hallways
- Catholic Schools Week Morning at the Movies has been booked for February 5 at Edgewood

#### *New Business*

- Update on COVID-19 quarantine policy discussion
  - In 1st quarter of this school year, 25 students were absent from school for testing positive for COVID while 100 were absent because of the current quarantine policy (exposed students, though asymptomatic, must quarantine for 10-14 days)
  - Should this policy be changed? Health departments outside of Lincoln-Lancaster County are allowing exposed asymptomatic children to attend school while LLCHD recommends that exposed students not be allowed to attend school even if asymptomatic
  - Kevin mentioned the idea at the faculty meeting last Friday (November 12) but has some concern about exposure risk, especially if the mask mandate is dropped; still waiting on feedback from teachers and staff
  - Question raised whether to give parents a choice on whether to quarantine asymptomatic children based on their family situations
  - One SAC member stated that the teachers and staff should be asked what they prefer
  - Fr. McCabe suggested that we keep current policy in place until after the holidays and revisit it in the 2nd semester
  - Will continue discussions

### ***Discussion over Committee Reports***

1. Discussed current COVID policy with students; waiting to make a decision until after holidays. Leadership wants to be aware of the teacher and staff needs, along with the health department recommendations. Principal is going to discuss further with other Catholic schools.
2. Discussed adding security cameras to the hallways for monitoring
3. Discussed technology at the school, iPads, and the movement towards 1-to-1 as a Diocese. Parents would like concerns to be addressed about that if the Diocese starts moving forward with one-to-one.

4. Consecration to St. Joseph (went well, less participation than Lenten series, but still valuable. All the home consecration kits were taken and members enjoyed the holy hours.)
5. Epiphany Blessing - Father was okay with the idea, submit some kind of announcement to let people know

## **New Business**

### ***Parish/School Update***

Fr. Michael McCabe

1. Reviewed teacher pay and benefits submitted from the finance council; consider sharing the numbers more with the parishioners; asked if there was an endowment fund for teacher salary; there is not
  - a. St. Joseph pays teachers 81.3% of the LPS base salary and 86.7% of the LPS aggregate
  - b. For the 2021-2022 budget year, the expected teacher salary expense to St. Joseph is \$1,811,778.
  - c. St. Joseph covers teachers' health insurance costs as follows: 70% of the total for single rate, 60% of the total for single + one, and 60% of the total for family. The expected expense to St. Joseph is \$265,896.
  - d. St. Joseph's contribution to a 401K Retirement benefit is 5% of gross compensation after one year of service. St. Joseph elected a matching contribution of 50 cents per \$1 on the first 4% of compensation deferred each pay period.
  - e. Total teacher compensation and benefits expected for the 2021-2022 year is \$2,178,792. 69.6% of the adult envelope collection is spent on teacher compensation and benefits.
  - f. The Diocesan Education Office recommends schools reach a minimum of 80% of LPS base salary and 90% of aggregate pay of the LPS pay schedule.
2. Not sure how COVID restrictions will progress; continuing to do the best to follow restrictions while still understanding people are different

### ***Discussion over Parish Council Elections***

## **Future Meeting Dates**

Jill Becker

December Zoom Call TBD

January 30

February 15

## **Closing Prayer**

Fr. Michael McCabe