

St. Joseph Parish Council Meeting Minutes

March 21, 2023

Heritage Room 7:00 p.m.

| Attending | AttendanceA | Role |
|--|-------------|---|
| Fr. Michael McCabe | P | Pastor |
| Kerry Kowalski | P | Elected - President |
| Julie Kealy | P | Elected - Vice President |
| Mike Meagher | P | Elected – Secretary |
| Elly Fugleberg | P | Elected |
| Dave Reese | A | Elected |
| Jeremy Skrdla | P | Elected |
| Emily Zurcher | P | Elected |
| Walt Zinc | A | Trustee |
| Amy Zeleny | P | Trustee |
| Jim Essay | P | Finance Council Representative |
| Matt Litt | A | Stewardship Representative |
| Michele Chambers | A | Stewardship/Pastoral Council Representative |
| Ben Huck | P | Building and Grounds Committee Representative |
| Ann Wackel | A | Parish Operations Manager |
| Duane Becker | P | School Advisory Committee Representative |
| AP: Present AE: Excused AA: Absent | | |

Meeting Started: 7:04 pm

Opening Prayer – Father McCabe

Review and Approve February 2023 Meeting Minutes

Motion to approve: Kerry Kowalski

Second: Julie Kealy

February 2023 meeting minutes were approved unanimously.

Old Business and Father McCabe Update:

Parish Update: Father McCabe attended a building committee meeting, and the parishes raised a concern about the impact of the Pius X building campaign and the desire for Pius X to increase their endowment by \$12 million over the next 10 years. Pius X is looking to immediately upgrade locker rooms and LPAC. These Pius X capital and endowment campaigns do present a concern for Lincoln parishes' capital improvement projects, including St. Joseph. The parishes do understand that Pius X is "our" high school and that strategic fund raising is necessary to meet

Pius X financial needs along with the needs of the individual parishes. Father McCabe indicated that one of priorities for St. Joseph is to update the music room and the new play structure that has been purchased and needs to be installed. The goal is to start installation after the ground as thawed.

Father McCabe expressed a desire to see the St. Joseph endowment increase from the current \$5 million, which has not seen a significant increase in principle for some time.

Final Net Income from CANA: \$422,576.

Father McCabe gave a detailed description of St. Joseph's faculty salary, benefits, and new hires, i.e. 4 new fulltime faculty positions. St. Joseph base salaries are on average 87% of LPS base salary.

Liturgy Coordinator Position Description for Sue Erdkamp's anticipated retirement has been written and currently recruiting internally. This is seen as a part-time position coordinating other individuals who would help with Liturgy coordination.

Parish participation is estimated at 55%.

New Business:

Pius X 2025 fundraising campaign/St. Joseph Parish needs/Co-campaign. Discussed by Father McCabe and described above.

St. Joseph School registration and promotion/marketing of St. Joseph School – It was mentioned that there is some loss of students to public school as they enter 6th grade (Lux). Promotional activities are on-going at the school. School capacity is approximately at 85-90% with class size about 20+ students/class. This class size was commented as being a "good size."

Parish Council hosting Refreshments for March 27th Cor ad Cor. Looking for parish council volunteers to provide and help with refreshments.

Committee Reports:

Finance: No Report

Stewardship: Organic spiritual growth curriculum (Catechesis of the Good Shepard) is being investigated at 90 minutes a week up to 6th grade. Currently happening at 1 -2 grades.

Parish Operations: No Report

St. Joseph School and School Advisory Report: No Report

Building and Grounds: Condenser unit is replaced for church HVAC system. Installation of new HVAC units for 1st and 2nd grade classes will be completed after April 10th. Looking at repairing/replacing classroom cabinetry. There are several areas of raised concrete in the front of the church which is being scheduled for repaired. This presents a safety issue and must be repaired.

Pastoral Council:

Environment Committee

- Prepared Lent and Confirmation environments, working on Easter.

Religious Education

- Six candidates and 1 catechumen are preparing to join the Church at Easter Vigil.
- Confirmation was last Sunday and went very well.
- First Communion coming in April.

Altar Society

- In the preliminary stages of planning a Spring pilgrimage to Trinity Heights for the end of April.
- Will elect a new President Elect and Treasurer who will be installed in April.
- Donated two \$500 scholarships to students for attending Pius in the fall.

Future Meeting Dates:

April 18th 7:00 pm in the Heritage Room

May 16th 6:00 pm in the Heritage Room

No meetings June and July

Closing Remarks and Prayer- Father McCabe

Meeting Ended: 8:10 pm