Saint Joseph's Parish Council Meeting Minutes March 23, 2021; 7:00 PM Meeting

Attending	Excused	Role
Andy Arbie		Elected- Vice President
Jill Becker		Elected- President
Michelle Chambers		Pastoral Council
Jim Essay		Finance Council
Ben Huck		Building and Grounds
Jim Love		Elected
Father Michael McCab	e	Pastor
Joyce McClure		Elected
	Craig Pytleski	Stewardship
Grace Raun		Elected- Secretary
	David Reese	Elected
Chelsea Schauer		School Advisory Committee
Ann Wackel		Parish Options Manager
Amy Zeleny		Trustee
Emily Zurcher		Elected
Walt Zink		Trustee
Joe LeDuc	Parishioner	
Opening Prayer		Father McCabe
Introductions All Present		
Review & Approval of February, 2021 minutes		Grace Raun

Motion to approve: Joyce McClure Motion second: Father Michael McCabe Approved: All Yea

Old Business

Cana

Ann Wackel

TOTAL net income: \$141,164 + \$100,000 match Overall, the event way went beyond expectations. 'Thank you' to the Cana Team!

Lenten Prayer Study Update Grace Raun

860 copies were taken. Positive comments so far regarding the videos and the flexibility of the study. Feedback from those participating will be requested as Lent ends.

COVID-19 Update All Present

Open dialogue regarding current COVID practices:

- Announce the procedure for reception of Holy Communion
- Books will be considered as the vaccine numbers increase
- Holy Water is available for those who are comfortable; optional
- Continue using the pews as marked (open middle section, roped pews on the wings), considerations to open the wings
- Easter Mass solutions (livestream, Resurrection Hall, Gym, adding folding chairs)
- Live-streaming considered for Triduum (Parish Office will talk about it)
- Palm Sunday: Palms will be laid out on the table for optional use
- Joe LeDuc spoke about how we have been open almost this entire time. He thanked Fr. McCabe for his leadership. He has witnessed people turned away from Resurrection Hall, who were wanting to use the space during Mass (for COVID reasons). He wants people to continue to have a continuum of options, including Resurrection Hall, not just for overflow use, but as a regular option during Mass.
- Consistent COVID messaging for all the platforms
- During COVID:
 - 16 marriages
 - 46 funerals
 - 54 Baptisms
 - Regular masses since May

New Business

Review of Constitution

Jill Becker

Will be sent out. Reviewed during April meeting.

Nebraska Department of Education: Health Standards Becker

Jill

The Department of Education has new Health Standards proposed. The new content would require schools to teach harmful ideas regarding human sexuality and the human person. The Department is currently doing a survey about how people view these proposed standards. The 1st session is on April 2. The council considered the parish's role in helping speak out.

The school sent out a link about these health standards and the parish office will consider what would be helpful to send out.

Committee Reports

Finance Council

Jim Essay

Met on March 15, executive session. Reviewed the school teachers' compensation and benefits. Contracts were issued for the next school year. Base salaries: LPS base \$46,756, Norris \$38,060, St. Joseph \$38,000 (highest of the Catholic Schools in Lincoln). Percentage increases ranged from 1%-2.9%. St. Joseph also pays 70% of the health insurance as well. Good salaries for the teachers is important to the parish and school and try to balance it well with tithing and charitable giving.

The Teacher Compensation Task Force 2018 was on hold during COVID and Bishop Conley's medical leave. A final document was submitted to Dr. Hecker in August 2020 with no further developments at this time.

Father McCabe met with other pastors regarding parish assessments. Fr. Meysenburg was asking for a 2% increase on the assessment, other pastors were requesting to lower their percentage assessed. A grace period was given regarding some of the months with COVID. We are waiting on our loan forgiveness (since November).

Stewardship

Craig Pytleski

No report.

Pastoral Council

No report.

Building & Grounds

Ben Huck

Michele Chambers

New kneelers are awaiting an installation date. A few classrooms and the cafeteria will be painting this summer. SFA is looking at upgrades for the computer lab and pricing it this spring. The biggest goal in the next 30-60 days is creating a list of maintenance needs: roof leaks/roofs aging out, HVAC.

<u>St Joseph's School & School Advisory Report</u> Chelsea Shauer

Last meeting covered hiring and turnover in the Junior High. They also discussed wrapping up the end of the year. A few teachers are leaving/retiring; the parish is grateful for their service to our children.

Totus Tuus is coming this summer.

Parish Operations Ann Wackel

No report.

Upcoming Meetings Jill Becker

April 20, May 25

<u>Closing Prayer</u> Father McCabe